

3Thirds Discipleship Training Tools

Disciple Multiplication Movement (DMM)

Here's how the MAWL training cycle plays out in the 3Thirds groups.

Model

- Demonstrate each step. Followed directions on the 3Thirds sheets.
- Present a clear, confident, prepared example of leading the meeting.
- Keep it simple, follow the 3Thirds plan consistently.
- Be obvious about the 3Thirds plan; explain the process.
- Manage the time, keep everyone focused and on task.
- Keep a participatory process so that many can speak.
- Don't assume your trainee will just get it.
- Present a vision for the group from the start. Make sure you are casting clear vision as a disciple-makers training group.
- Tell them there will be role changes and others are going to lead. Let them know about MAWL.

Assist

- Let them lead.
- Keep new leaders on time, in a way that does not undermine them.
- Meet one on one before the meeting and go over the plan and make sure he/she is ready.
- Sit next to the leader in the meeting and quietly help redirect.
- Tell the group you are assisting the new leader. (We tell the whole group what's happening, "I'm here to assist my good friend Susan, and you may see me lean over and share with her." This puts the group at ease.)
- Meet after the meeting and evaluate, offsite.
- Be a model participant.

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Watch

- Be very observant of overall meeting.
- Be a good participant.
- Continue to model the purpose, values and practices of a 3Thirds meeting.
- Ensure the right DNA is going downstream. You're doing quality control. You're praying to ensure the overall process is going forward correctly.
- Before the meeting, participate with the assistant as they prepare the model person.
- After group meeting, focus on the assisting process and modeling process.
- If the watcher sees something go wrong they should engage the assister. Some let the meeting fall apart at the watch stage, and pick up the pieces later. Others do not, but rather intervene. In both cases, make sure training happens. You need to trust the downstream process and the Holy Spirit. There is some style and finesse here.
- You may need to whisper in Assister's ear and say, "you need to meet with the modeler after the meeting and cover such and such."
- Have planned absences during the watch phase.

Launch

- Here, there is total absence. This is not a total relational end, but the relationship has changed. In the launch phase, you are busy with other people.
- This is the end of any control, but not the end of influence. They know you are off starting new streams and training new people. That has an influence.
- Don't be in the room.
- Tell people well in advance that you will be absent.